

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
WEBEX
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

12/08/2020

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Patti Johnson, Benjamin West, Christopher Horner, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:00 AM.

DISCUSSION – CONSIDER AMENDMENT TO COUNTY CODE – INDEMNIFICATION OF COUNTY OFFICERS, EMPLOYEES, AND VOLUNTEERS

Deputy Prosecutor Horner summarized that the Prosecutor's Office would like to start a discussion to adopt an indemnification policy. He explained that the current statute is vague and allows for Counties to create their own detailed and favorably worded policy. Commissioner Wright asked how the proposed process would be initiated, and what would happen if there was a disagreement between the Board and the Prosecutor's Office. DPA Horner answered that the process would begin when an employee is sued and requests legal assistance from the County. The Board would then decide to approve or deny the request. If a disagreement arose in the decision-making process, the Board would typically have final authority. Commissioner Wright commented that the term "volunteer" in the draft policy is very broad and asked if that was the intent of the policy. DPA Horner responded that the term "volunteer" is included in the statute and therefore included in the proposed policy. He stated that the County is responsible for anyone who does any work for the County. The Board approved moving forward with the indemnification policy. DPA Horner will work with BOCC and Prosecutor staff to schedule a public hearing.

EXECUTIVE SESSION – RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:11 AM to discuss union negotiations with an anticipated length of ten minutes. Anticipated action: none. The Board exited executive session at 10:22 AM. No action taken.

APPROVED
12/17/21

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The Board entered executive session at 10:24 AM to discuss a second union negotiations topic for an anticipated length of five minutes. Anticipated action: direction to staff. The Board exited executive session at 10:29 AM. Action taken: direction to staff to proceed as discussed.

EXECUTIVE SESSION – RCW 42.30.110(g) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session at 10:30 AM to discuss the performance of a public employee for an anticipated length of 15 minutes. Anticipated action: direction to staff. The Board exited executive session at 10:45 AM. Action taken: direction to staff to proceed as discussed.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 10:45 AM.



Lisa Young, HR Director

KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON



Brett Wachsmith, Chairman